

Miguel Ángel Rincón León

Digital project and portfolio leadership · Hybrid StageGate + Scrum governance

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Bogotá, Colombia

Hello, hiring team,

I'm writing because I'm looking for a **Project Manager, Project Director or PMO** role where I can put more than 15 years of digital and technology projects to work. Today I run the PMO at the empire, a technology agency with a team across Latin America, and before that I worked at Ogilvy, Grupo Sancho BBDO, Bogotá's Urban Development Institute (IDU), aiMonkey and the SAP SuccessFactors integration for Avianca.

What sets me apart is a 360° view. I've written code, designed interfaces, taught UX at university and answered for ROI. That's why I speak every team's language, catch risks before they blow up and explain complex decisions in plain words so sponsors can decide with data.

A few recent results:

- +20% portfolio ROI and -15% cycle time at the empire's PMO.
- ~95% of cases covered by rules at Sprint 0 close on Avianca's SAP SuccessFactors integration, with frozen scope and 17 owned decisions.
- A humanitarian platform launched from scratch during an emergency, with 108+ media mentions in 15 countries.

Beyond day-to-day delivery, I bring experience in budget and ROI, resource and staff management, contract review, selecting profiles against each project's skills and negotiating them with the client, results analysis and forecasting, and accessibility (WCAG/ADA).

I work with Scrum, Kanban and StageGate as each project needs, and I lead large, multidisciplinary teams: business, IT, architecture, design, development, QA, legal and vendors. I'm based in Bogotá and open to on-site, hybrid or remote work, to travel and to relocation.

I'd love to talk about how I can help your team deliver with order and judgment. My resume is attached, and you'll find my projects at mianrile.com.

Thank you for your time.

Best regards,

Miguel Ángel Rincón León

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